

## IFA'S 12 SHE PRINCIPLES

- 1 Leadership** - Demonstrate leadership and management commitment with regard to safety, security and environmental issues in fertilizer production, distribution and sales.
- 2 Zero Harm** - Strive for zero harm and adverse environmental impact whilst maintaining a healthy work place for all employees and contractual staff.
- 3 Priority** - Ensure that safety, health and environmental issues are integrated into their corporate policy and receive the utmost importance and priority.
- 4 Resources** - Ensure adequate financial and human resources for continual improvement of safety, security, health and environment performance.
- 5 Law Compliance** - Comply with local safety, security, health and environmental laws and embrace international laws and best practices as much as possible.
- 6 Performance** - Establish and improve their safety, security, health and environmental performance through annual objectives, targets or key performance indicators.
- 7 Procedure** - Establish adequate procedures and controls to ensure that safety, security, health and environment are not jeopardized at any time or in any form.
- 8 Competence** - Ensure that all employees and contractual staff have the right competence and are adequately trained and informed about safety, security, health and the environment related to their specific activities, and shall encourage the participation of employees and contractual staff for further improvements.
- 9 Enhancement** - Adhere to the principles of hazard and risk assessment in evaluating all their activities to ensure that safety, security, health and environmental standards are continually enhanced.
- 10 Auditing** - Strive to subscribe to safety, security, health and environmental management systems that will be subjected to internal and external auditing
- 11 Information** - Voluntarily share information with regard to experiences and lessons related to safety, security, health and the environment with all employees and contractual staff, and with other IFA Members, unless there are legal constraints or if the information is of proprietary nature.
- 12 Responsibility** - Strive to continually promote safety, security, health and environmental matters to enhance the social responsibility and accountability of the global fertilizer industry.